

PRESS RELEASE

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EOFlow Declares Commitment To ESG & Ethical Management Policy

▶ Establishes Code of Ethics

EOFlow Co., Ltd. (KOSDAQ: 294090) (EOFlow or the Company), a provider of wearable drug delivery solutions, announced today that its leadership team held a ceremony at Seohyeon office on January 17th to formally pledge to proactively practice ESG and ethical management.

EOFlow's founder and CEO Jesse Kim and executives met to declare management policy firmly based on ESG and code of ethics.

With this declaration, the Company intends to increase ethical awareness and action by employees as well as to strengthen management transparency and social responsibility. The Company shared a code of ethics to help employees conduct business with honesty and integrity.

EOFlow plans to hold internal campaigns to promote ethical conduct at EOFlow. The code of conduct will be posted for employees to view and translate into ethical behavior throughout EOFlow. Annual reminders to all employees as well.

An EOFlow executive said, "Starting with the declaration made in a formal ceremony held today, we will be making every effort to integrate ethical management and conduct into EOFlow's corporate culture."

EOFlow's founder and CEO Jesse Kim said, "With ESG (environmental, social, and governance) becoming an essential standard for companies, EOFlow, especially as a medical device company, fully appreciates and accepts the responsibility to strengthen its ethical management policy and practice. All executives and employees at EOFlow will be encouraged and trained so that ethical conduct is put into action and reflected by them at all times. We want EOFlow to project an image of an exemplary ethical and ESG embracing company to customers as well as investors."



[Photo]



EOFlow's founding CEO Jesse Kim (in the middle of the photo) and executives vowed to take the lead as an ethical management company at the ceremony held at Seohyeon office on January 17.